

Welcome to Delightful Onboarding.
Give new hires an awesome first day, not a stack of paperwork.

Superior Task Management

- ▶ Intuitive self-service tool
- ▶ Customizable for every business
- ▶ Comprehensive audit trail
- ▶ Simple to set-up and manage

| | Active Versions | Active Assignments | Incomplete | Pending | Complete |
|---|-----------------|--------------------|------------|---------|----------|
| ● Getting Started | | | | | |
| ● Welcome | 1 | 9 | 1 | 0 | 8 |
| ● Electronic Signature and Consent | 1 | 9 | 1 | 0 | 8 |
| ● Address | 1 | 7 | 1 | 0 | 6 |
| ● Form W-4, Employee's Withholding | 1 | 6 | 1 | 0 | 5 |
| ● State Withholding Form | 1 | 6 | 1 | 0 | 5 |
| ● Form I-9, Employment Eligibility Verification | 1 | 5 | 5 | 4 | 0 |

The Bluth Company

Getting Started

Electronic Signature and Consent Pending Signature

I agree that by using the e-signature feature on this website I am applying my electronic signature which is the legally binding equivalent to my handwritten signature. Whenever I execute an electronic signature, it has the same validity and meaning as my handwritten signature. I also agree that no certification authority or other third party verification is necessary to validate my e-signature.

I also agree to receive electronic disclosures of all health and welfare benefits Notices including Summary Plan Descriptions (SPDs) and any Notice a similarly situated employee would consider to be related to employee benefits. For the purpose of this agreement, a Notice is any document, disclosure, policy, procedure, form or other written material required to comply with federal, state, or a governmental safety or regulatory body and any disclosure provided by my company to comply with any of the aforementioned requirements or to communicate company or employment specific information to me. I confirm I have the necessary equipment to view and print these materials and understand that if I cannot access these materials, I may ask for them to be printed for me by my employer. I authorize my employer to send notices electronically and agree to accept the delivery of notices via email as well as the requirements to view notices on this portal.

Please sign the document to confirm that you have reviewed & completed this task.

[Sign Document](#) [Next](#)

Progress: 0 of 5

1. [Electronic Signature](#)
2. Personal Information & Contacts
3. I-9 Forms
4. W-4 & Withholdings
5. State Withholdings



Put Onboarding on Auto-Pilot

Easily Complete New Hire Forms

We made completing new hire forms painless for employees & HR.

Compliance Simplified

There's no shortage of policies that employees need to sign off on; our digital file makes tracking them a walk in the park.

Safety & Training Modernized

Modernize training, improve worksite safety & reduce workers comp costs.

Paperless Benefit Elections

Don't stop with onboarding, benefit tasks can also be seamlessly managed online.